

**BWRDD
PARTNERIAETH
RHANBARTHOL
CAERDYDD A'R FRO**



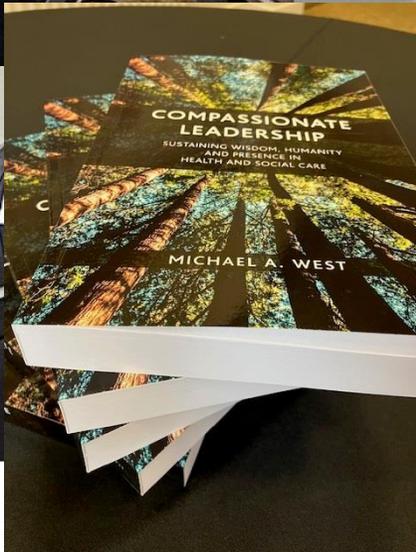
**CARDIFF & VALE
REGIONAL
PARTNERSHIP
BOARD**

4th November 2025

**Board Development Day 3:
From analysis to action**



with Professor Michael West





Exploring the themes

1. Shared vision and strategic alignment
2. Purpose, value and impact
3. Power, voice and governance
4. Operational realities vs strategic ambition
5. Outcomes, inequity and prevention
6. Working as a high performing team

SHARED VISION & STRATEGIC ALIGNMENT

Unified Vision Importance

A clear, shared vision is essential to align partners and focus collective efforts towards common goals.

Integrated Area Plan

An integrated Area Plan consolidates efforts, serving as a roadmap for coordinated and strategic action among stakeholders.

Driving Innovation and Collaboration

Fostering innovation, fresh thinking, and meaningful collaboration

Accountability and Impact

Shared vision guides decision-making, resource allocation, and accountability to deliver measurable outcomes for communities.





CLARITY OF ROLES & ACCOUNTABILITY

Clear Responsibilities

Each partner must understand its specific roles, responsibilities, and contributions for effective collaboration.

Mutual Accountability

Accountability involves partners acting on commitments and collaboratively addressing barriers to success.

Strategic Alignment

Partners align strategically on mutual benefits, fostering ownership and strengthening trust across the board.

Transparent Progress Reporting

Progress is transparently reported and evaluated ensuring collective accountability and continuous improvement.



COLLABORATIVE PLANNING & RESOURCES

Collective Investment Strategy

Collaborative planning avoids duplication and maximizes impact through shared investment and aligned priorities.

Pooled Resource Allocation

Resources like the Regional Integration Fund should focus on innovation and transformation rather than routine tasks.

Transparency and Outcome Focus

Transparent decision-making and focusing on outcomes build trust and ensure partner commitment.

PREVENTION & EARLY INTERVENTION

System-Wide Prevention

Prevention should be intentional, data-informed, and integrated across all systems for maximum impact.

Focus on Early Intervention

Early intervention for babies, children, and young people yields the greatest long-term benefits.

Strategic Planning Core

Prevention must be a core component of strategic planning, not an optional add-on.

Measuring Impact

Embedding prevention into measurement frameworks ensures its impact is tracked and valued.





INCLUSIVE LEADERSHIP & COMMUNITY VOICE

Amplifying Diverse Voices

Inclusive leadership prioritizes amplifying lived experiences and meaningful representation of diverse communities.

Early Community Engagement

Engaging marginalized groups early addresses trust, feedback, and fair compensation barriers effectively.

Third Sector Collaboration

Partnering with the third sector from design phase ensures integration of community insights into decision-making.

Board Diversity & Anti-Racism

Increasing board diversity and embedding anti-racist principles enrich governance and build community trust.

SYSTEM SIMPLIFICATION & INTEGRATION

Addressing System Complexity

Complex systems hinder effective delivery, necessitating simplification to enhance responsiveness and reduce administrative burden.

Clarifying Governance Relationships

Streamlining relationships between bodies like RPB and PSB promotes clearer governance and better coordination.

Promoting Integrated Approaches

Digital safeguarding and cross-sector commissioning break down silos and improve overall service delivery.

Outcome-focused Success

Measuring success by impact on people and outcomes ensures resources enhance community well-being effectively.





From analysis to action



Reconfirming and delivering our priorities

- First 1000 days
- Diabetes
- Integrated Community Care
- Digital Care Region



Strategic Planning

- Joint area plan and annual delivery plans
- Data: PNA and MSR
- National directives
- Supporting partners to deliver their priorities



Involving communities and the people we support

- What does a meaningful but practical approach look like?



Board member roles

- Deputy Chair's job?
- Member portfolios and responsibilities?

How should we use our time together?

1. Format of Board meetings
2. Role and relationship with SLG
2. Role and relationship with programme boards
3. Relationship with the Public Services Boards
4. Continuing to learn and develop as a Board