



Vale 2030

A strategic vision for the Vale of Glamorgan

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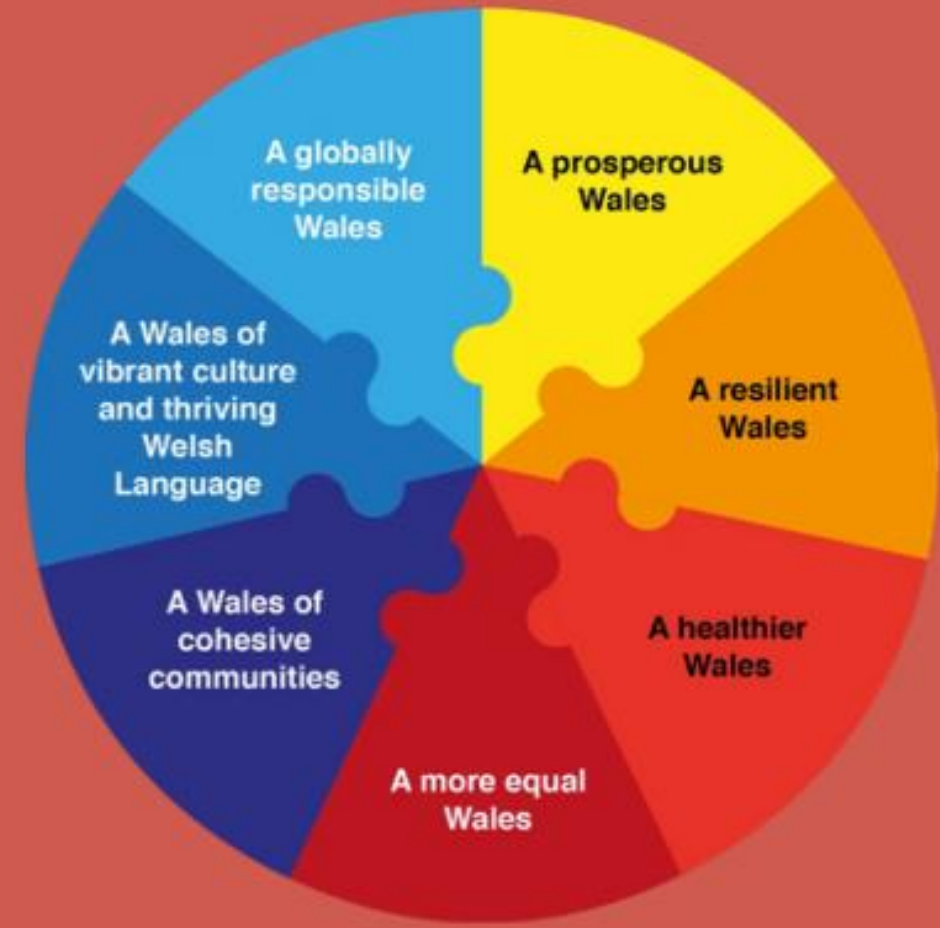


Strong Communities with a Bright Future



A Plan for the Vale

"Picture the youngest person you know. Now picture the quality of life you'd want them to have over the next 50 years - how will the things you do today make that good life a possibility?"



Vale 2030



Creating great places to live, work and visit



Respecting and celebrating the environment



Giving everyone a good start in life



Supporting and protecting those who need us



Being the best Council we can be



Our missions to: Tackle climate & nature emergencies, poverty & inequalities



Working in partnership

Partnership Statement



Open

In working with the Council, you can expect us to:



- ▶ Be respectful, open, and honest, providing opportunities for you to be involved in the decision-making process at different stages – and for your voice to be heard in what we do and the way we do it.
- ▶ Provide you with plenty of time and different ways to offer feedback when we engage and consult on Council plans.
- ▶ Be open about what is and isn't possible and explain the reasons why.
- ▶ Share with you clear and timely information, for example, on available grant aid and opportunities for commissioned work, providing you with easy-to-follow guidance and wherever possible advance notice of opportunities.
- ▶ Clearly outline our expectations around monitoring, timeframes and eligibility, ensuring these are fair and where possible mindful of your organisation's resources.

Ambitious

In working with the Council, you can expect us to:



- ▶ Embed placemaking across our activities to ensure a strong focus on both people and place.
- ▶ Be forward-thinking and keen to engage with lots of different organisations to solve problems and maximise opportunities.
- ▶ Be responsive to your ideas and concerns, with easy and clear contact points in our departments.
- ▶ Encourage communities to be involved in operating assets and services locally.

Together

In working with the Council, you can expect us to:



- ▶ Recognise we can achieve more by working with others and we want to ensure you have confidence in working with us.
- ▶ Provide a range of opportunities for you to be represented on different committees and forums.
- ▶ Promote volunteering opportunities and initiatives, recognising the positive impacts volunteers have on our communities.
- ▶ Maximise our funding and resources through partnership working.
- ▶ Take and encourage evidence-based decisions which clearly demonstrate need.

Proud

In working with the Council, you can expect us to:



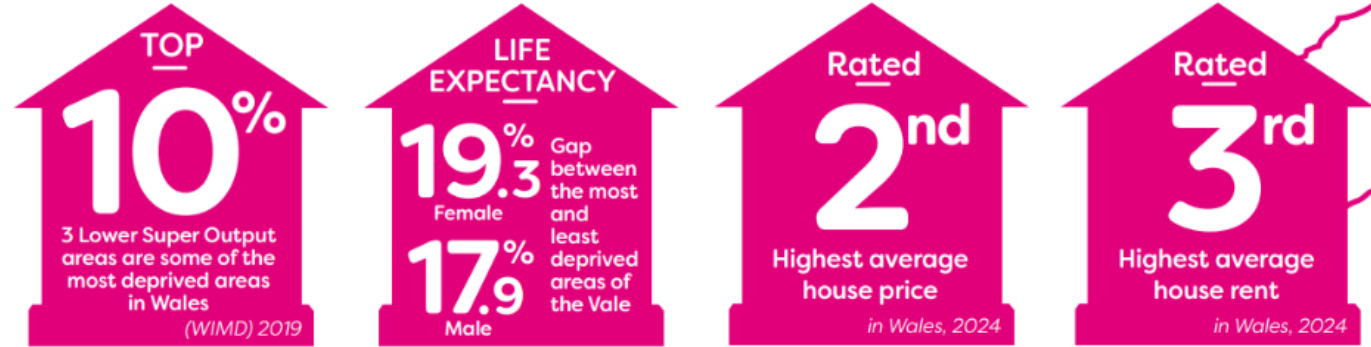
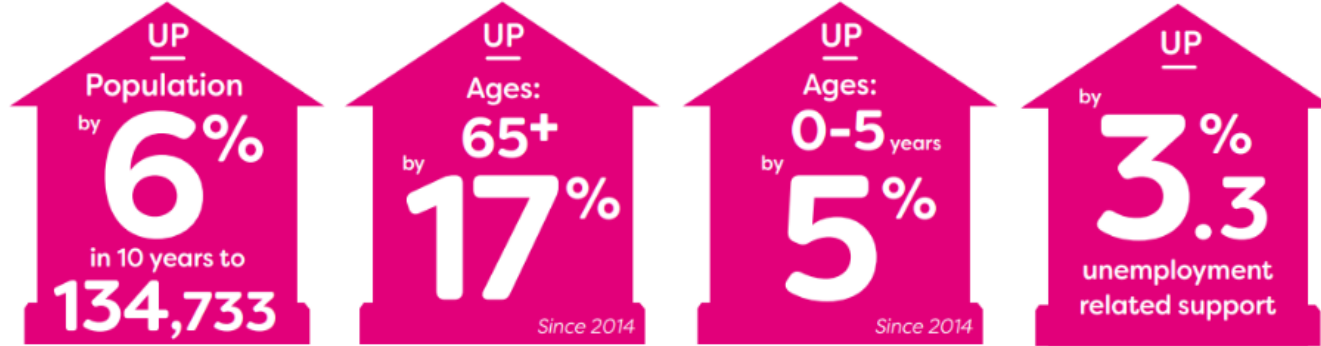
- ▶ Respect our diverse communities.
- ▶ Offer equality of opportunity and ensure that equity and fairness are at the heart of what we do and how we do it.
- ▶ Celebrate our Welsh heritage and culture.
- ▶ Understand the distinct strengths and diverse nature of our partners.
- ▶ Work with you to enjoy, enhance and be proud of our area and its natural environment.
- ▶ Forge new relationships and new ways of working.

What does this mean from an

Adult Social Care context ?



Population growth and housing costs



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Context for social care

- Total council budget of £354M 69% of which goes to Education and social services
- Adult services budget of £73m
- Circa 3300 adults are receiving support
- 400+ new requests each month
- Highest per 100k population having home based support
 - Dom care 1062 people 17,000hrs per week (wales av 722 and 9800 hours)
 - No waiting list for dom care
- Pathways of care – high performing, often referenced by WG for our work



The importance of our culture

- Positive environment to live and work
- Compassionate leadership
- Citizen choice, voice and control at the heart of our work
- Strengths based practice
- Your choice model of care
- Place making
- Dementia and Neuro diversity friendly communities



Vale Alliance and integration

Vale is committed to locality based integrated health and social care services for Adults via the Vale Alliance model

- What's in a word ? Integration v “intragration”
- Wellbeing matters – integrated front door
- Vale Community Resource Service – integrated intermediate care service
- Integrated discharge service
- Integrated mental health teams
- Co-located learning disability teams
- Integrated locality management (until the recent OCP)



Supporting our workforce

- Compassionate leadership
- Strengths based practice & compassion
- Create a space for people to develop and grow
- Grow our own & career pathways
 - Fast track to care
 - Social work degree
 - Management development (TMDP/ MMDP aspiring leaders, Climb etc)
- Voice technology (Magic notes)
- Trust our professionals, autonomous practice
- Aim to reduce bureaucracy avoid micro management



Service Transformation

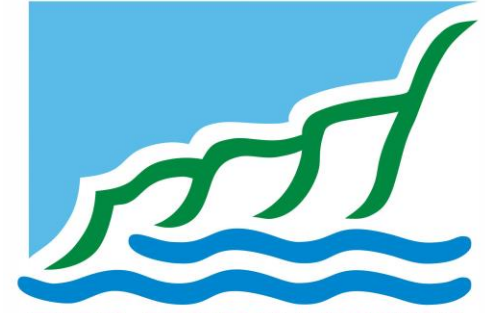
- Single handed care principles
- Community Catalysts
- Single care viewer
- Mosaic implementation (will temp lose reporting ability)
- Ancle Café'
- Expansion of VCRS for a more inclusive criteria
- Exploring direct nursing home provision
- Telecare call handling – potential with UHB ?
- New premises for our co-located teams
- Most significant change



Where would we like to go next ?

- Build on our integrated principles at a locality level
 - Create a formal partnership arrangement (Sec 33)
- LD from co-location to integration ? C&V or SBUHB ?
- Review the changes with the recent OCP and consider the impact on integration, a desire to have an integrated locality management model
- Create place based integrated locality teams with single integrated management structure. Citizen focussed not service focussed.
- Continue remove silo's between services
- Consider our services via the lens of “how can this support integration in a place based way to meet the needs of our population”





Diolch yn fawr

